



## Work no longer piles up

Developments are going faster and faster. This is an extra reason to be aware and make use of your 20% and your network. It provides a basis for you to always rely on and it is good for your self-confidence.

The effect of this is that you become many times more productive. **Not by working harder, but smarter!** As a result, the work no longer piles up and you become more and more aware of the world around you. That's why there you see, much sooner than others, signals and opportunities that you can do something with. Do you lack this motivation? Then it's time to think for yourself and activate your network.

Through self-reflection you develop ownership of your career. Showing ownership is the core of self-organization and taking responsibility. This also includes room for development. On average spend half a day a week (20%) to give you a lasting head start. That is very useful, because there is a lot of meaningful work to do.

Fact: For the first time in 2000 years, it is not self-evident that this generation will be better off than their parents.